



BUSINESS CONTINUITY POLICY STATEMENT

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CWG has established an overall policy regarding business continuity that:

- is appropriate to the purpose of the organization.
- provides a framework for setting business continuity objectives.
- includes a commitment to satisfying applicable requirements.
- includes a commitment to continuous improvement of the BCMS.

The purpose of implementing a Business Continuity Management System is to prepare for, provide and maintain controls and capabilities for managing CWG's overall ability to continue to operate during disruptions.

CWG recognizes the importance of implementing an effective BCMS and acknowledges that it will use the ISO 22301:2019 standard as the guidance and structure for its business continuity activities.

BCMS objectives are:

- Achieve 100% compliance with CWG's legal, regulatory, and contractual obligations for business continuity.
- Improve CWG's disaster response time by 90% through enhanced processes and regular training.
- Ensure CWG sustains acceptable operations during any interruption or incident, maintaining at least 99.9% service level.
- Foster a widespread culture of Business Continuity Management system integration throughout CWG's operations and processes.

The review of the Business Continuity Policy and related documents shall be performed on an annual basis or when significant changes occur to ensure the suitability, adequacy, and effectiveness of the BCMS.

The Business Continuity Manager is designated as the corporate management liaison responsible for the Business Continuity program.

CWG requires the commitment of each member of staff and vendor in support of the activities required to improve its operations and enhance business performance, while also increasing stakeholder satisfaction. Disciplinary processes will be applicable in those instances where staff fail to abide by this policy.

Approved by



Managing Director

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